

SEE IF YOUR NONPROFIT WILL BE IMPACTED BY AN INCREASE IN UNEMPLOYMENT TAXES



State	Rate Increase	Wage Base Increase
Alaska	4.0%	5.4%
Colorado	14.3%	12.3%
Connecticut	19.1%	8.9%
Delaware	19.0%	5.4%
Idaho	3.4%	5.4%
Iowa	3.4%	7.0%
Kansas	10.8%	6.7%
Kentucky	2.6%	9.0%
Maine	3.9%	6.3%
Minnesota	5.8%	9.4%
Montana	4.9%	6.3%
North Carolina	3.8%	5.8%
North Dakota	3.1%	9.7%

*Data from Equifax Inc. Workforce Solutions, Atlanta Georgia. "State Unemployment Insurance (SUI) Tax Guide" Feb. 3, 2025.

The information provided is intended as general guidance and is not intended to convey any tax, benefits, or legal advice. For information pertaining to your company and its specific facts and needs, please consult your own tax advisor or legal counsel. UST provides services that can help employers reduce their compliance risks. Details on our provision of these services and related support will be contained in your services agreement.

Users should work with their own tax and legal experts to make all determinations regarding specific state obligations as they relate to your company or organization. This information rapidly changes and is presented "as is" as of Feb 3, 2025.