

## STATE UNEMPLOYMENT TAX RATE INCREASES

What you need to know ....

Did you know that state unemployment taxes are increasing for many states and your nonprofit funding could be impacted by these changes?

#### But there is some good news...

As a 501c3 nonprofit organization, you have a unique opportunity to opt out of the state tax-rated system, potentially saving you thousands of dollars in unemployment expenses.

UST understands how valuable your time and resources are. That's why they offer a specialized cost-saving program designed to help nonprofits just like yours build a solid financial foundation. Their comprehensive suite of services includes expert HR tools, claims management services, dedicated hearings representation, streamlined e-filing, and their highly acclaimed outplacement services.

#### Here's how it works:

By becoming a reimbursing employer, in accordance with federal law, nonprofit organizations can reimburse the state for their unemployment expenses on a dollar-for-dollar basis as they occur, instead of paying into the state's tax-rated system. For organizations that have stable employment, these savings have proven to be significant, often resulting in a reduction of 60% or more in unemployment expenses.

UST can help guide you through the process of becoming a reimbursing employer and accessing these substantial savings. To get started, we invite you to fill out their <u>Free Savings</u> <u>Analysis Form</u>, which will connect you with one of their highly skilled Workforce Consultants—who are ready to assist you and set you on the path to immediate savings. Even if you're already a reimbursing employer, UST remains committed to providing ongoing support and guidance.

For over 40 years, UST has been committed to helping nonprofit employers save money, mitigate risk, and increase operational efficiencies so that you can make an even greater impact within your community.





Impacted States

UST

Don't miss your chance to take advantage of this unique opportunity only available to 501c3 nonprofit organizations!

> Request Your Free Savings Analysis

Please use Priority Code: 2025APTAX

www.ChooseUST.org 1 (888) 249-4788

### SEE IF YOUR NONPROFIT WILL BE IMPACTED BY AN INCREASE IN UNEMPLOYMENT TAXES

# IUST

State	Rate Increase	Wage Base Increase
Alaska	4.0%	5.4%
Colorado	14.3%	12.3%
Connecticut	19.1%	8.9%
Delaware	19.0%	5.4%
Idaho	3.4%	5.4%
lowa	3.4%	7.0%
Kansas	10.8%	6.7%
Kentucky	2.6%	9.0%
Maine	3.9%	6.3%
Minnesota	5.8%	9.4%
Montana	4.9%	6.3%
North Carolina	3.8%	5.8%
North Dakota	3.1%	9.7%

\*Data from Equifax Inc. Workforce Solutions, Atlanta Georgia. "State Unemployment Insurance (SUI) Tax Guide" Feb. 3, 2025.

The information provided is intended as general guidance and is not intended to convey any tax, benefits, or legal advice. For information pertaining to your company and its specific facts and needs, please consult your own tax advisor or legal counsel. UST provides services that can help employers reduce their compliance risks. Details on our provision of these services and related support will be contained in your services agreement.

Users should work with their own tax and legal experts to make all determinations regarding specific state obligations as they relate to your company or organization. This information rapidly changes and is presented "as is" as of Feb 3, 2025.