

Built for Nonprofit Senior Living Providers. Backed by Collective Strength. EBI.

Why did we build LeadingAge Kansas Employee Benefits, Inc. (EBI)?

EBI was created by and for nonprofit long-term care providers who need a smarter, more sustainable approach to employee health benefits. By pooling resources, EBI delivers access to high-quality coverage at a cost and level of control typically only available to large employers.

As a member of EBI, your organization can:

- **Gain Cost Control & Long-Term Stability**
Access predictable costs and reduce volatility through group purchasing power and self-funded savings.
- **Offer Competitive, Customizable Benefits**
Attract and retain staff with a plan tailored to your needs—medical, dental, vision, life, disability, and more.
- **Simplify Administration**
Streamline eligibility, enrollment, and claims with dedicated support and easy-to-use systems.
- **Support Work-Life Balance**
Access programs designed to help your employees thrive, including EAPs and wellness offerings.
- **Join a Community That Governs Its Own Plan**
As a member-owned MEWA, you get a voice and a vote in plan decisions through the Board of Trustees.

What is EBI?

Employee Benefits, Inc. is a 501(c)(3) nonprofit Multiple Employer Welfare Arrangement (MEWA) that allows most Kansas aging services providers to band together and purchase benefits as a single, powerful entity.

Built on a self-funded platform regulated by ERISA, EBI avoids some of the cost burdens associated with ACA and state-mandated requirements. Stop-loss insurance ensures financial protection against high-cost claims.



How to Join EBI

3 Simple Steps to Join:

1. Financial & Administrative Screening

- Review by EBI Trustees for financial and operational stability.

2. Health Underwriting

- Based on claims data or employee health questionnaires.

3. Plan Selection & Implementation

- Work with our partners to finalize plan choices, set up enrollment, and prepare your team.

Ongoing Support

After you join, EBI provides hands-on support throughout the year.

- Employee and HR education sessions
- Open Enrollment planning and facilitation
- Year-round guidance on claims, compliance, and communications
- Strategic renewal planning with cost-management insights

Expert Plan Management

EBI is administered by SISCO, a trusted Third-Party Administrator, with benefits strategy and coordination support from Integrity Benefit Solutions (INBS), a firm with a proven track record of managing successful MEWAs for LeadingAge affiliates.

EBI: A smarter path forward for nonprofit senior care.

Collectively owned.

Strategically guided.

Built for your mission.

Contact Us

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