

## The Benefits Are Worth the Move

For organizations looking ahead towards cost sustainability, stronger teams, and a benefits strategy that aligns with their mission, the transition to EBI isn't just a change.

*It's an upgrade.*

## Time to Take A Look?

### **Healthcare costs are climbing fast.**

2026 has seen the steepest increase in 13 years. Rates are up 8% to 11% or more at base, with most employers receiving additional increases on top. GLP-1 drugs, behavioral health utilization, and acuity are pushing claims up, fast.

Premiums increase exponentially, year-over-year. Are you prepared to face your next renewal?

## What EBI Offers That Others Don't

- **Up to 32% cost savings**, based on actual member experience
- **PPO-based plan designs** that improve flexibility and reduce out-of-pocket costs
- **Identical deductibles, significantly lower OOP** maximums than your current plans
- **Better pharmacy pricing**, saving up to 67% on generics
- **Free Unlimited telemedicine** for employees and their households
- **Flat network access:** every hospital is paid in-network
- **Built-in cost controls** via reference-based pricing and smarter pharmacy tools
- **Member governance:** you have a voice and a vote in the plan

This plan wasn't built by a carrier. It was built by mission-driven providers who needed more control and better outcomes.

## Contact Us - Integrity Benefit Solutions

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