



THE CONFIDENT DON

A Masterclass for New Long-Term Care Nurse Leaders

FEBRUARY 17 & 18, 2026

AND FOUR FOLLOW-UP ZOOMS

*Catholic Care Center - The Landing at Shepherd's Crossing
6700 E 47th St. N, Wichita, KS*

Clinical Administrative Regulatory Leadership Soft Skills



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AGENDA

Tuesday, February 17, 2026

- 8:00 - 8:15 AM | Registration
- 8:15 - 9:45 AM | Session 1: *The DON Role - Leading with Purpose (1.5 CE)*
- 9:55 - 10:15 AM | Session 2: *The DON Role - Oversight the Builds Teams (0.5 CE)*
- 10:15 - 11:45 AM | Session 3: *Care Plan Power-Up: Stronger Plans, Stronger Outcomes (1.5 CE)*
- 11:45 AM - 12:45 PM | *Lunch (Provided)*
- 12:45 - 2:05 PM | Session 4: *Risk Ready: Stronger Awareness, Safer Care (1.5 CE)*
- 2:15 - 3:35 PM | Session 5: *CPR for Poor Performance: Shocking Staff Back to Life (1.5 CE)*
- 3:45 - 4:45 PM | Group Discussion: *Case Studies & Lessons Learned (1.0 CE)*
- 6:30 - 8:00 PM | Networking & Social Dinner (Location TBD)

Wednesday, February 18, 2026

- 8:00 - 8:15 AM | Sign-In
- 8:15 - 9:35 AM | Session 6: *Competency Counts: Building Confidence, Skill, and Safety (1.5 CE)*
- 9:45 - 11:05 AM | Session 7: *Survey Strong: Everyday Readiness, Lasting Success (1.5 CE)*
- 11:05 AM - 12:05 PM | Working Lunch: *Interactive Case Study (1.0 CE)*
- 12:15 - 1:35 PM | Session 8: *DON Success Strategies: Putting it All Together (1.5 CE)*
- 1:45 - 3:05 PM | Session 9: *KDADS Reporting Expectations: What Every DON Should Know (1.5 CE)*
- 3:05 PM | Evaluation and Good-Bye

Follow Up Zoom Sessions

- **March 6:** Pharmacy Focus - Protecting Practice and Residents
- **March 20:** QAPI Power Hour - Turning Data into Five-Star Success
- **April 3:** PDPM Success - Proper Documentation = Proper Money
- **April 17:** Chart Smart: Documentation Do's and Don'ts

MASTERCLASS

LEARNING OBJECTIVES

1. Define the role and responsibilities of the Director of Nursing within Kansas Long-term care settings, including leadership expectations, oversight responsibilities, and ethical obligations in serving residents.
 2. Apply practical oversight strategies to strengthen staff competency, morale, and accountability while ensuring compliance with state and federal requirements.
 3. Implement effective approaches to Person-Centered Care Planning, Risk Management, and Resident Safety that improve both quality of care and survey readiness.
 4. Analyze staffing, scheduling, and human resource responsibilities to build stronger teams, support staff development, and enhance resident outcomes.
 5. Recognize Kansas-specific KDADS reporting requirements and survey readiness strategies, gaining clarity on common pitfalls and best practices to maintain compliance.
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MASTERCLASS SESSIONS

Session 1: The DON Role – Leading with Purpose

This session provides an overview of the Director of Nursing's role and core expectations, encouraging participants to reconnect with their organizations mission, values, and the ethical duty of leading in the elders' homes where they serve.

Session 2: The DON Role – Oversight That Builds Teams

Oversight is not micromanagement—it is about setting clear expectations, being visible, and holding staff accountable in supportive ways. This session will guide DONs through practical strategies for clinical oversight, and regulatory compliance while fostering education, staff morale, and accountability. Participants will gain tools to provide effective oversight that strengthens care quality and team performance without losing sight of the bigger picture.

Session 3: Care Plan Power-Up: Stronger Plans, Stronger Outcomes.

Thoughtful care plans that reflect each resident's unique needs and preferences form the foundation for quality care and survey success. This session will show Directors of Nursing how timely and personalized care planning enhances psychosocial well-being, resident satisfaction, safety, and risk-reduction. Leave empowered with strategies to lead your team in building living care plans that drive both quality of care and quality of life.

Session 4: Risk Ready: Stronger Awareness, Safer Care.

Effective risk management in long-term care is built on keen observation, thoughtful analysis, and consistent follow-through. This session will guide Directors of Nursing in recognizing risks early and responding with timely, well-coordinated actions that protect residents and staff. You'll learn how to make performance improvement a daily habit, take every report seriously, and lead your team in uncovering true root causes to create safer systems and stronger resident outcomes.

Session 5: CPR for Poor Performance: Shocking Staff Back to Life

Poor performance challenges don't have to be terminal. CPR for Poor Performance provides leaders with the tools to revive struggling staff, strengthen team dynamics, and restore a healthy workplace rhythm.

Session 6: Competency Counts: Building Confidence, Skill, and Safety

Competent nursing staff are the backbone of quality care in every long-term care setting. This session will help Directors of Nursing understand how to assess, validate, and strengthen staff competencies through observation, ongoing education, and consistent feedback. Learn how building a culture of competency not only improves safety and compliance but also boosts staff confidence, teamwork, and resident trust.

Session 7: Survey Strong: Everyday Readiness, Lasting Success

Survey readiness is not a once-a-year event but the outcome of daily habits, consistent systems, and strong leadership focus. Directors of Nursing gain practical strategies to keep staff prepared, documentation accurate, and care consistent so the facility is always ready for review. Proactive monitoring, timely follow up, and team engagement transform survey readiness into lasting success.

Session 8: DON Success Strategies – Putting It All Together

Building on the skills from prior sessions, this session will tie leadership, regulatory knowledge, and practical strategies into an integrated framework for Director of Nursing success. Participants will leave with actionable strategies to implement immediately in their organizations.

Session 9: KDADS Reporting Expectations: What Every DON Should Know

This session will break down Kansas-specific reporting requirements and highlight common pitfalls Director of Nursing's encounter. Participants will gain clarity on expectations, resources, and best practices to strengthen their reporting processes and build confidence in navigating KDADS requirements.

Presented by:



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ZOOM FOLLOW-UP SESSIONS

Session 10: Pharmacy Focus - Protecting Practice & Patients

Friday, March 6, 2026 | 1:00 - 2:20 PM

Presenter: Cera Roberts, Guardian Pharmacy

Safe medication management is a cornerstone of regulatory compliance and resident safety. This session, led by Guardian Pharmacy, will review proper narcotic destruction procedures, pharmacy review expectations, and Gradual Dose Reduction (GDR) practices. Participants will gain a clear understanding of how proactive pharmacy oversight supports quality care, protects licensure, and strengthens survey readiness.

Session 11: QAPI Power Hour - Turning Data into Five-Star Success

Friday, March 20, 2026 | 1:00 - 2:20 PM

Presenters: Dana Rice, LACHA & Chrystal Richmond, RN

Quality improvement is more than a monthly meeting—it's a mindset. This session will guide Directors of Nursing in using QAPI data to drive measurable change, strengthen PIPs, and connect quality outcomes directly to Five-Star performance. Learn how to turn trends into actionable solutions that elevate care, compliance, and team engagement.

Session 12: PDPM Success - Proper Documentation = Proper Money

Friday, April 3, 2026 | 1:00 - 2:20 PM

Presenters: Reesa Legleiter, RN & Chrystal Richmond, RN

Accurate documentation is the heartbeat of the Patient-Driven Payment Model (PDPM). This lighthearted yet impactful session explores how the DON's leadership directly influences reimbursement accuracy and compliance outcomes. Participants will leave with tools to identify documentation gaps, educate their teams, and ensure every minute of skilled care is supported and billable.

Session 13: Chart Smart - Documentation Do's and Don'ts

Friday, April 17, 2026 | 1:00 - 2:20 PM

Presenters: Reesa Legleiter, RN & Chrystal Richmond, RN

Strong documentation protects both the resident and the nurse. This session will walk Directors of Nursing through best practices for clinical note writing, avoiding common pitfalls, and maintaining defensible records that tell the resident's story clearly and accurately. Learn how to lead by example and foster a documentation culture rooted in quality, compliance, and compassion.

Continuing Education

The Confident DON Masterclass Zoom Follow Ups have been approved for 6.0 continuing education hour in the core of Resident Care for Licensed Adult Care Home Administrators, Adult Care Home Operators and Dietitians by the Kansas Department of Aging and Disability Services. Health Occupations and Credentialing approved provider number (LTS A0009).

LeadingAge Kansas is approved as a provider of continuing nursing education by the Kansas State Board of Nursing. This course offering is approved for 6.0 contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number: LT0102-1116.

*Continuing education hours are subject to change.

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REGISTRATION

Members: \$400

EDGE: \$350

Non-Members: \$475

Course registration includes two days of in-person learning (February 17 & 18) in the Wichita area, followed by a few Zoom check-ins (not yet scheduled) to provide additional support to attendees, as well as access to resources shared during the sessions, lunch on February 17 & 18, and dinner on February 17. Breakfast will not be provided, but will be available at the room block hotel.

THANK YOU TO GRACE TEAM SERVICES FOR HELPING US KEEP THIS MASTERCLASS AFFORDABLE!



To reserve your spot at
The Confident DON
Masterclass, visit:
<https://bit.ly/3WYkJam>

**Spaces for this Masterclass are limited.*

ROOM BLOCK

LeadingAge Kansas has arranged for a block of sleeping rooms at the Hyatt Place Wichita State University. A special room rate of **\$109** per night is available. To reserve your room, visit:

<https://bit.ly/3KWuQtR>

To qualify for this special rate, you must make reservations by **February 2, 2026** or until room block is sold out. If you need additional assistance or would prefer to reserve by phone, please call the Hyatt Place at (316) 364-4700.



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CONTINUING EDUCATION

The Confident DON Masterclass In-Person Training has been approved for up to 14.5 continuing education hours with up to 1.5 hours in the core of Administration and 13.0 hours in the core of Resident Care for Licensed Adult Care Home Administrators, Adult Care Home Operators and Dietitians by the Kansas Department of Aging and Disability Services. Health Occupations and Credentialing approved provider number (LTS A0009).

LeadingAge Kansas is approved as a provider of continuing nursing education by the Kansas State Board of Nursing. This course offering is approved for 18.5 contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number: LT0102-1116.

*Continuing education hours are subject to change.

LEADINGAGE KANSAS MEDIA POLICY

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CANCELLATION POLICIES

Substitutions for events are always welcome. These individuals can be anyone employed on your campus, board members, resident family members, or residents. Substitutes must be made for the whole event. In certain circumstances, if substitution, live stream, or video alternative is not an option, a refund may be provided based on the guidelines below. If a refund is desired, request must be made in writing to education@leadingagekansas.org within 5 business days of the event start date.

IN-PERSON EVENT REFUNDS

Survey Related Cancellations: A full refund of the event registration fee will be provided with evidence of the survey. Documentation must be provided within 5 business days of the first day of the missed event.

Non-survey Related Cancellations: For cancellations received up to 14 days prior to the event start, a 50% refund will be issued, if requested in writing. Registrations cancelled 13 or fewer days prior to the event start will not be issued a refund.

