# TeamSTEPPS® TIPS



Briefs and Huddles

### What are briefs and huddles<sup>1</sup>?

Briefs (or briefings) are planning events that occur before a case (e.g. in the operating room), shift, procedure, or before an intervention. The brief allows the team leader to explain what is going to happen, cover pertinent contingencies, obtain input from each member of the team (including the patient) and ensure that each team member knows his or her roles and responsibilities. Remember to keep briefs *brief*; the transfer of information should take less than two minutes. The checklist on the right lists common questions the team should address.

Huddles are ad-hoc team events for problem solving and updating the plan. They help reestablish situation

awareness. Anyone can call for a huddle to deal with new issues, added complexities, unusual circumstances or any need to adapt the original plan. Huddles occur frequently throughout the health care system and many times throughout the day.

| Briefing Checklist                           |           |
|--|-----------|
| Who is on the team?                          | <b>4</b>  |
| All members understand and agree upon goals? | ☑         |
| Roles and responsibilities understood?       | Ø         |
| Plan of care?                                | ✓         |
| Staff availability?                          | $\square$ |
| Workload?                                    | Ø         |
| Available resources?                         |           |
| Contingency/safety issues?                   |           |

#### Who initiates briefs and huddles?

**Leaders** are responsible for **assembling the team and facilitating** team events like briefs and huddles, but **anyone** can **request** a brief or huddle.

## What other tips are important to remember?

- Identify a session leader
- Give all team members a voice in the process
- Know the plan: leader establishes a shared mental model
- Share the plan: key team members are engaged in the process
- Review the risk: explore contingency plans—team members speak up, question, and clarify, in order to structure the plan for success

## Where can I get more information about briefs and huddles?

Visit <a href="https://www.leadingagekansas.org/tsmaterials">https://www.leadingagekansas.org/tsmaterials</a>

<sup>1</sup> The intent of high-quality care teams is three-fold; to plan, to problem solve, and to learn from performance in order to improve over time. In the TeamSTEPPS curriculum, this is most often referred to as briefs, huddles and debriefs, though specific terms may vary. It is most important to remember that these three steps refer to the overarching process of initiating and analyzing actions.

